

<b>Policy:</b>	<b>Environment</b>		
Procedure Number:	P3	Version number:	6.7
Author:	Peter Byrne	Last improvement:	6 <sup>th</sup> September 2023
Authorised By:	Alexander Shepherd	First version date:	December 2004

**General description of the procedure:**

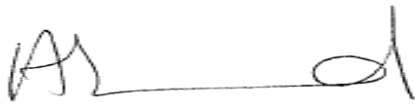
Bordon Hill Nurseries Ltd is one of the largest producers of young plants from seed and cuttings in the UK, circa 200 million plants per annum. These are sold exclusively through the company Ball Colegrave in the UK. In addition to our core young plants business, we produce seasonal finished pot plants (Spring Bedding Plants and Poinsettias and Cyclamen at Christmas). We have three operational sites all within a 15-mile radius of Stratford Upon Avon where our main site (13.5 acres) is sited. We employ around 100 people with additional seasonal staff from the local area and agency staff from larger conurbations.

We recognise that our production processes can have an impact on the environment. The company is accredited through the UK OHAS standard (Ornamental Horticulture Assurance Scheme), which incorporates Best Practice Management techniques and policies with respect to the environment. We further ensure we meet all legislative requirements and adopt industry good codes of practice guidelines where these exist. We are committed to minimising the impacts of our operations on the environment, in neighbours and others by means of a programme of continuous improvement, by applying the principles of Integrated Farm Management (IFM) and the Linking Environment and Farming (LEAF) Audit.

We implement measures to prevent pollution and manage our environmental responsibilities which include the areas of Water, Waste, Energy, Fertiliser & Growing Media, Pesticides and Local Wildlife. We review our environmental performance, monitor targets and suggest further improvements where feasible in the commercial activities of the Company.

We welcome feedback through staff, customers and the public and encourage and train our staff in issues of environmental best practice.

Signed:



Geoff Caesar Director

Dated: 06<sup>th</sup> September 2023

**History**

Version 5 – 17/12/10, Version 6 – 22/05/2013, Version 6.1 – 15/05/2014, Version 6.1 – 24/08/2015, Version 6.2 – 27/06/2017, Version 6.3 – 14/08/2018, Version 6.4 – Published on 14/08/2019, Version 6.5 – Published on 17/11/2020, Version 6.6 – Published on 04/10/2022

Version 6.7 – Published on 06/09/2029 – Reviewed but no changes.